## Format for filing a complaint with the KSHRC

A.	COMPLAINANT'S	<u>DETAILS</u>					
1.	Name						
2.	Sex	Male		Female			
3.	Full Address	District Pin Code					
В.	s. INCIDENT DETAILS						
1.	. Incident Place (Village/Town/City)						
2.	Date of incident						
3.	District						

C.	C. VICTIM'S DETAILS							
	1.	Name of the vi	ctim					
	2.	No. of victims						
	3.	Full Address	[					
				Distri Pin C				
	4.		l	PIII C	ode			
	4. 	Religion	Caste (SC/ST/OBC/Gen	neral)	Sex	Age	Whether Disabl person	ed
D.	Bri	ef summary of f	acts/allegations of	f huma	an rights invo	lved.		

Whether sim	ilar complaint	has been file	d before an	y Court/Com	ımission.	

F.	Nam	le, designation & address of the public servant against whom Complaint is being made.			
G.		ne, designation & address of the authority/officials to whom the public servant is verable.			
H. Prayer/Relief if any, sought.					

## Guidelines on how to file complaint with the KSHRC

- 1. Complaint may be made to the Commission by the victim or any other person on his behalf.
- 2. Complaint should be in writing either in English or Kannada. Only one set of complaint needs to be submitted to the Commission.
- 3. Complaint may be sent either by Post or by Fax to Nos. 080-22392206/07 or through e-mail to **kshrc2007@gmail.com**
- 4. No fee is chargeable on such complaints.
- 5. The complaint shall disclose i) violation of human rights or abetment thereof or; (ii) negligence in the prevention of such violations, by a public servant.
- 6. The Commission will not entertain complaints relating to any matter after the expiry of one year from date on which the act is alleged to have been committed.
- 7. Documents, if any enclosed in support of the allegations in the complaint must be legible.
- 8. Name of the victim, his/her age, sex, religion/caste, District to which the incident relates, incident date etc. should invariably be mentioned in the complaint.
- 9. Please submit the complaint preferably in the enclosed format.
- 10. Following types of Complaint(s) are not ordinarily entertainable:
  - i. Illegible
  - ii. Vague, anonymous or pseudonymous;
  - iii. Trivial or frivolous in nature;
  - iv. Unsigned;
  - v. Which will not reveal full postal address;
  - vi. The matters which are pending before any other Commission;

- vii. Any matter after the expiry of one year from the date on which the act constituting violation of human rights is alleged to have been committed;
- viii. Allegation is not against any public servant;
- ix. The issue raised relates to civil dispute, such property rights, contractual obligations, etc;
- x. The issue raised relates to service matters;
- xi. The issue raised relates to labour/industrial disputes;
- xii. Allegations do not make out any specific violation of human rights;
- xiii. The matter is sub-judice before a Court/ Tribunal;
- xiv. The matter is covered by judicial verdict/decision of the Commission.
- 11. As far as possible complainants are advised to make use of the format given above to file their complaints. The guidelines indicate the kind of information, which would facilitate in processing a complaint.