# GOVERNMENT OF ANDHRA PRADESH <u>ABSTRACT</u>

Labour Employment Training and Factories Department - Labour Welfare - the Unorganised Workers Social Security Act, 2008 - "Rs.5.00 Lakhs Accident Death Insurance Scheme for Unorganised Workers" - Notification - Issued.

LABOUR EMPLOYMENT TRAINING & FACTORIES (Labour-I) DEPARTMENT

<u>G.O.Ms.No.10.</u> <u>Date:25.04.2015</u> Read

1.From the Commissioner of Labour, AP, Hyderabad, Lr.No.F/900/2015, dated:9-3-2015.

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ORDER:

The following notification will be published in the Extraordinary issue of the Andhra Pradesh Gazette, dated: 27.04.2015

# **NOTIFICATION**

In exercise of the powers conferred under sub-section (4) of Section 3 of the Unorganized Workers' Social Security Act, 2008 (Central Act 33 of 2008), the Government, hereby formulate the following insurance scheme for the Unorganised Workers employed in the State:-

# **I.** Object of the Scheme:

- (1) The main objective of the Scheme is to provide relief to the poor families of Workers in the Un-Organised sector in the cases of accident death.
- (2) As per the All India statistics on Accident Deaths in 2012, the State of Andhra Pradesh (7.6%) occupied fourth position along with Uttarpradesh with Maharastra (15.7%), Madhya Pradesh (9.1.%) and Tamilnadu (8.3%) in top 3 positions.
- (3) The Accident Death of the Worker results in misery to his poor family casting heavy financial burden due to medical and other expenditure relating to the accident and financial loss due to death of the bread earner. The Central Government have also announced "Pradhanmanthri Bhima Suraksha Yojana" Scheme for Rs.2.00 Lakhs Accident Death Insurance Scheme for the holders of Jan Dhan Yojana Accounts, who are mostly unorganised sector workers. There is every need for implementation of Accident Insurance Scheme for Unorganised Workers and the Insurance amount should be Rs.5.00 Lakhs keeping in view the present day financial needs on medical and other expenditure at the time of accident and education and other needs of the dependent family members.

# **II. Salient features of the Scheme**

- (1) All unorganized workers who are registered with the Andhra Pradesh Unorganised Workers Social Security Board are eligible to become beneficiaries of the Scheme.
- (2) The Unorganised Workers will be registered as beneficiaries under the scheme On-line through Workers Facilitation Centres or such other means as may be specified by the Commissioner of Labour and the Assistant Labour Officer is the Registering Authority. The registration of the workers shall commence from  $\mathbf{1}^{\text{st}}$  May 2015.
- (3) The Unorganised Workers shall open Jan Dhan Yojana Savings Bank Account in any of the Nationalised Banks. He should ensure compliance with the

conditions for eligibility for Rs.2.00 Lakhs Accident Insurance scheme under "Pradhanmanthri Bhima Suraksha Yojana" scheme of Government of India.

- (4) The beneficiary will be eligible for Rs.5.00 Lakhs Accident Death Insurance, out of which Rs.2.00 Lakhs shall be from Central Government Accident Death Insurance Scheme. The balance Rs.3.00 Lakhs will be paid from the Group Insurance Scheme by the State Government.
- (5) For the first year, the Government will pay the premium for Group Insurance Scheme as an incentive and from the second year onwards, the expenditure will be met from Government of India/ State Government/Board Funds with or without contribution from the insured.

# THE ANDHRA PRADESH UNORGANISED WORKERS SOCIAL SECURITY SCHEME

# **PRELIMINARY**

# Short title, extent, application and commencement –

- (1) The scheme may be called the Andhra Pradesh Unorganised Workers Social Security Scheme, 2015.
- (2) It extends to the whole of the State of Andhra Pradesh.
- (3) It shall apply to all Unorganised Sector Workers in the State.
- (4) It shall come into force from the date specified by the Government.

#### 2. Definitions -

In this scheme, unless the context otherwise requires,

- (a) "Act" means the Unorganised Workers Social Security Act, 2008.
- (b) "Beneficiary" means an Unorganised Worker registered under the scheme.
- (c) "Family" relating to a beneficiary shall be deemed to consist of the beneficiary, his / her spouse , unemployed son, unmarried daughter, widowed daughter if residing with the beneficiary, dependent parents and the widow and children of a deceased son, if any;
- (d) "Form" means a form annexed to this Scheme.
- (e) "Fund" means "Andhra Pradesh Unorganised Workers Welfare Fund" constituted under Clause 3 of this Scheme.
- (f) "Registering Authority" means the Assistant Labour Officer of the area.
- (g) "Rule" means the Andhra Pradesh Unorganised Workers' Social Security Rules, 2012.

<u>Note:</u> Words and expressions used in this scheme and not defined shall have the same meaning assigned to them in the Unorganised Workers Social Security Act, 2008 and the Rules made there under.

**3. Fund:** (1) A Fund shall be constituted in the name of "the Andhra Pradesh Unorganised Workers Welfare Fund" by opening an Account in any Public Sector Bank Branch.

- (2) The Fund shall consist of -
  - (a) A contribution from the insured worker as per the notification by the Government.
  - (b) Contributions by the "Employers" as may be notified by the Government.
  - (c) Grants or Loans from the State Government
  - (d) Financial Assistance by the Central Government
  - (e) Interest on investment in securities, deposits and rent,
  - (f) Donations etc received from an individual or an establishment
  - (g) Any other sum as may be approved by the State Government
- (3) The Fund shall be applied for the purposes of this scheme. Without prejudice to the generality of powers in this respect, the Fund may be applied in connection with the following activities
  - (a) Cost of administering the scheme.
  - (b) Providing Accident Insurance Scheme and such other benefits as may be notified by the Government from time to time.
  - (c) Such other activities incidental to the objectives of the Scheme.

#### 4. Administrative and Financial Powers of the Commissioner of Labour:-

- (1) The Commissioner of Labour shall operate the Fund Account and release the Premium of Insurance Scheme and all expenditure on contingencies, services and purchase of articles as per the Rules/instructions of the Government in force.
- (2) The Commissioner of Labour shall also exercise such other administrative and financial powers as may be required for implementation of the Scheme.

### 5. Registration of Beneficiaries:

- (1) Beneficiaries shall be registered by the Registering Authority under the Unorganised Workers' Social Security Act, 2008 On line through Workers Facilitation Centres or in such other manner as may be specified by the Commissioner of Labour. They shall submit Application in Form annexed to this scheme and also furnish other particulars like Aadhar Number, Telephone Number, Bank Account Details as specified by the Commissioner of Labour. The application form may be changed as specified by the Commissioner of Labour, depending on the requirements of the scheme. The beneficiary has to pay user charges for such registration and will be issued an Identity Card under the Act. He will be provided Smart Card based on the particulars furnished by him in due course.
- **6. Benefits**: A Beneficiary registered under the Scheme shall be entitled to Rs.3.00 Lakhs Accident Death Insurance and Rs.2.00 Lakhs Accident Insurance under the Central Government Accidental Death Insurance Scheme Subject to his satisfying the conditions of eligibility. The insurance

policy is valid for one year and may be renewed thereafter, as specified by the Commissioner of Labour.

# 7. Disentitlement for Benefits and Redress of Grievances:

- (1) A registered unorganised worker who fails to renew his registration within the time specified by the Commissioner of Labour or has attained the age of sixty years, shall cease to be a beneficiary.
- (2) Any grievance may be addressed to the Registering Authority who shall dispose of within (30) thirty days by way of a speaking order.
- (3) An appeal may lie before the Commissioner of Labour within (30) thiry days of communication of the decision of the Registering Authority and the decision of the Commissioner of Labour shall be final.

#### 8. Settlement of Claims:

- (1) The Registering Authority shall process the Claims under the scheme in the manner specified by the Commissioner of Labour.
- (2) All payments to the Beneficiaries shall be made through Registering Authority only in the manner specified by the Commissioner of Labour.
- **9. Power to remove difficulties:** If any difficulty or doubt arises as to the interpretation of any of the provisions of the Scheme, the decision of the Government shall be final and binding.
- **10. Power to amend scheme:** The State Government, may by notification in the official Gazette, modify or amend the Scheme for its proper implementation and in the interest of Unorganised Workers.

(BY ORDERE AND IN THE NAME OF GOVERNOR OF ANDHRA PRADESH)

G. ANANTHA RAMU SECERETARY TO GOVERNMENT

То

The Commissioner of Printing, Stationery and Stores Purchase, AP, Hyderabad (with a request to publish the notification and furnish 250 copies to the Government)

The Commissioner of Labour, AP, Hyderabad.

All Collectors, through the Commissioner of Labour, Hyderabad.

The Secretary to Government of India, Ministry of Labour & Employment, Shram shakti Bhavan, New Delhi.

The Secretary to Government, Department of Labour & Employment, Government of Tamilnadu, Chennai.

Copy to:

The Law (B) Department.

The Finance (EBS.XII) Department.

The TR & B (TR.I) Department.

The OSD to M (LETFB & ITIs).

The P.S. to Principal Secretary, LET & F Department.

The P.A. to Deputy Secretary, LET & F Department. Sf/Sc.

//FORWARDED : : BY ORDER//

**SECTION OFFICER** 

# ANNEXURE TO G.O.Ms.No.10, LET & F (LABOUR.I) DEPARTMENT, DATED:25.04.2015

# **FORM**

# ANDHRA PRADESH STATE SOCIAL SECURITY BOARD FOR UNORGANIZED WORKERS

# Application for Registration as Unorganized Worker

Application for Registration as Unorganized Worker  ANDHRA PRADESH UNORGANISED WORKERS SOCIAL SECURITY SCHEME									
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	Categor	y of worker					nployed worker/ wa norganised sector n ESIC		
	Driving Lic	ense Number							
	stration No.( enerated								
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1	Application	n No.							
2	Aadhar No	).							
3	Ration Car	rd No.							
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6	Father's N	ame							
7	Mother's N	lame							
8	Date of Bir	th/Age							
10	Caste:			S C	ST	ВС	Minorities	OCs	
11	Jan Dhan/	Bank name Branch name							
	IFSC Code	Э							
12	Mobile No	:							
13	Status of H				satisfa	actory			

14	Permanent Address:	
	House No./Building No.	
	Street/Road/Lane	
	Area/Locality/Sector	
	Post Office	
	Village/Town/Sector	
	Sub-District	
	District	
	State	
	Pin Code	
15	Temporary Address: (if above tick)	
	House No./Building No.	
	Street/Road/Lane	
	Area/Locality/Sector	
	Post Office	
	Viilage/Town/Sector	
	Sub-District	
	District	
	State	

16	Family Members Details (including self/dependents)															
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18	Details of Nominees:										
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Enumerator's stamp and signature with Date  Applicant Signature /Thumb Print with Date											
Date	and Tim	e of Enumera	tion								
Nam	e of Enui	merator (Inter	net	operator/Me	e se	va op	erator	/wfc)			
Mob	ile No. of	Enumerator									